

Company Profile

MCD Training Centre

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Closing the Gap

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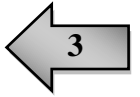


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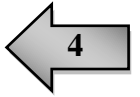
GLOSSARY



ABET	Adult Basic Education and Training
BBB-EE	Broad Based Black Economic Empowerment
COIDA	Compensation for Occupational Injuries and Diseases Act
ESETA	Energy Sector Education and Training Authority
ISO	International Organization for Standardization
ISOQAR	International Organization for Standardization Quality Assured
LOPT	Lifting Operator Training
MERSETA	Manufacturing and Related Services Seta
NQF	National Qualification Framework
PLC	Programmable Logic Controller
QMS	Quality Management System
RPL	Recognized Prior Learning
SETA	Sector Education and Training Authority
SME	Surface Mobile Equipment
S-SETA	Services Seta
TETA	Transport Education and Training Authority

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1. INTRODUCTION



MCD Training Centre started operating as an independent private organization on 2 January 2001, subsequent to the privatization of Samancor which is part of the BHP Billiton Group.

Although the Head Office is based in Gauteng (Meyerton), MCD renders a service to its clients globally, with a satellite office in Rustenburg.

One of the most exciting challenges facing our country today is finding ways to upgrade the skills of the population in general. Special attention needs to be given to those who were previously disadvantaged and lack formal qualifications. MCD Training Centre can make a significant contribution and play a vital role in providing the training, upgrading skills, improving safety, quality, production performances and competitiveness.

2. COMPANY INFORMATION

COMPANY REGISTRATION NUMBER– 2004/003880/07

BBB-EE - Status Level 2

MCD's BBB-EE Verification Certificate was issued in accordance with the Codes of Good Practice in terms of section 9(1) of the Broad Based Black Economic Empowerment Act, 2003 (act 53 of 2003), Gazette 9 February 2007).

ISOQAR –Complies with the requirements of **ISO 9001:2015**

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3. SHAREHOLDING



The company's share holding is as follows:



4. PROFESSIONAL SERVICES

MCD does not only provide professional services to the newly born artisan, but also to the mature artisan (the older artisan with years of experience and no qualifications). Through the evaluation (RPL) program, we can identify the shortfalls and determine on which NQF level the learner should start. With this baseline, we can then offer specialized training in those areas to '**Close the Gaps**'. Training in these skill gaps will bring the learner/artisan up to the required level of competence.

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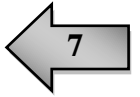


5. FACILITIES

MCD has excellent training facilities. Staff members are carefully selected, not only with regard to their qualifications, but also their training skills. Training programmes are flexible and can be adjusted to suit customers' specific needs. In cases where training is required in special fields or the clients' own fields of expertise, MCD can arrange, as a special service to its clients, training at specialist institutions as per requirements.



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6. OUR VISION, MISSION, PURPOSE, VALUES, AND PHILOSOPHY

a. Vision

“Closing the Gap”

b. Mission

- To build and foster long term mutually beneficial partnerships with our Business Partners and our Clients
- To provide all our stakeholders with excellent training solutions and support through quality and flexible training interventions, while sustaining the highest business ethics
- To become the leader in the field of Artisan Training
- To facilitate economic participation of emerging and existing artisans

c. Values

- Integrity
- Honesty
- Transparency
- Commitment and passion
- Service Excellence
- Professionalism

d. Training Philosophy

We believe in the following;

- The development of all learners on an equal basis regardless of sex, age or race.
- We have a responsibility to provide expertise and opportunity to educate and develop our learners in a practical and viable way

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- That our training methods and processes are fair, valid, reliable and transparent.
- Each learner deserves the opportunity and resources to receive job-related and outcome-based training to enable him/her to do his/her job.



MCD acts as a training provider, gives direction, and provides specialist training to all its clients

7. TRAINING

A. Engineering Training

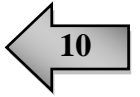
MCD provides training material that is of excellent quality and complies with QCTO / NAMB and relevant SETA qualifications. Training material was developed to provide training for the lower skill levels (entrance level of NQF 1 to NQF 2) up to artisan level (NQF 4) in the various fields.

As accredited Skills Development Provider (SDP) and Trade Test Centre (TTC) MCD Training Centre currently provides training and Trade Testing in the following Learning Areas:

- | | |
|--------------------------------------|----------------|
| ○ Electrical | QCTO & EW Seta |
| ○ Fitting | QCTO & MerSETA |
| ○ Welding | QCTO & MerSETA |
| ○ Fitting and Turning | QCTO & MerSETA |
| ○ Boilermaking | QCTO & MerSETA |
| ○ Turning | QCTO & MerSETA |
| ○ Rigging | QCTO & MerSETA |
| ○ Instrumentation Mechanism | QCTO & MerSETA |
| ○ Millwright | QCTO & MerSETA |
| ○ Metal production processes | QCTO & MerSETA |
| ○ Refrigeration and Air-conditioning | QCTO & MerSETA |

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- | | |
|----------------------------------|-------------------|
| ○ Mobile cranes | Codes C32 – C43 |
| ○ Truck mounted crane | Codes C32 |
| ○ Mobile Elevated Work Platforms | Code C53 |
| ○ Telescopic Boom Handler | Code C46 |
| ○ Defined Purpose Lift Truck | Codes F5,8,9 & 13 |



We have been accredited as a Training Centre for the Lifting Machine Operators in accordance with Government Gazette Notice 834 of 1992 published on 18 February 2005. As authorized by the Chief Inspector of Occupational Health and Safety, Department of Labour.

We are also an approved training provider by the Department of Labour for Driven Machinery Regulation 18.11.
(Certificate number 255)

C. SURFACE MOBILE EQUIPMENT TRAINING

MCD currently provides training for the following surface mobile equipment under its accreditation with the Construction Seta (CETA ACC/17/07/00022).

- | | |
|--------------------|-----------------------|
| ○ Tractor | Backhoe Loader |
| ○ Front end Loader | Rigid Body dump Truck |
| ○ Skidsteer Loader | Roller Compactor |
| ○ Grader | Water Cart/Bowser |
| ○ Excavator | Face Shovel |
| ○ ADT | Tracked Dozer |
| ○ Tip Truck | |

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D. BUILDING TRADES RELATED TRAINING:

MCD currently provides Building trades related training under the Trades related training under the National Certificate: Community House Building with the Construction Seta (CETA ACC/17/07/00022).

- Painting
- Tiling
- Plastering
- Masonry
- Carpentry
- Concrete Formwork

E. ADDITIONAL TRAINING

If you require any specialized training, we arrange and co-ordinate training in various fields through accredited training providers, e.g.:

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- | | |
|---------------------------------|-----------------|
| ○ First Aid | MerSETA |
| ○ Fire Fighting | MerSETA |
| ○ Problem solving | MerSETA |
| ○ Supervisory courses | MerSETA |
| ○ Workplace Skills Plans | Registered SDF |
| ○ Basic Rigging / Slings | MerSETA |
| ○ Basic Computer | Non- accredited |
| ○ HIRA | Non- accredited |
| ○ Basic Rescue from fall arrest | CETA |
| ○ Working at Heights | CETA |

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F. LEARNERSHIPS

Leanship	NQF Level
Electrical Engineering	NQF Level 2
	NQF Level 3
	NQF Level 4
Engineering Fabrication	NQF Level 2
	NQF Level 3
	NQF Level 4
Welding Application and Practice	NQF Level 2
	NQF Level 3
	NQF Level 4
Metals Production	NQF Level 2
	NQF Level 3
	NQF Level 4

8. MCD –CLIENT BASE

The following companies are just a few of our satisfied customers:

- Rotek
- Emfuleni Local Municipality
- Randwater
- Airports Company South Africa
- DCD Marine
- Eskom
- Div Food Nampak SA
- Rustenburg Platinum Mines Limited
- Metso Minerals SA
- Tongaat Hulett/Barloworld Limited
- Meyerton Engineering SA

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- Glen Douglas Mines
- Greif SA
- Assmang Manganese
- Midvaal Local Municipality
- Mammoet Southern Africa
- Roshcon SOC Limited
- Hargreaves South Africa (Pty) Ltd
- Phoenix Services LLC
- TMS International South Africa
- Idwala Industrial Holdings
- Heineken South Africa
- Dickenson Group (Pty) Ltd
- Ceramic Industries
- Omnia Fertilize, a division of Omnia Group (Pty) Ltd

9. CONTACT DETAILS:

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NORTH WEST PROVINCE BRANCH

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